

JOHN A. HONEYCUTT, Ph.D.

Sallisaw, Oklahoma | 918-315-2205 | jhoneycutt614@gmail.com

Target: Interim Town Administrator / Administrative Manager – Roland, Oklahoma

EXECUTIVE PROFILE

Interim small-town administrative stabilization candidate with direct, recent familiarity with Roland's financial data, departmental structure, Tyler Technologies ERP environment, utility workload indicators, citation receivables, jail-meal reimbursement issue, and process-documentation needs. Former Deloitte Senior Manager and multi-state operations executive with experience leading large budgets, field operations, workforce systems, safety programs, and executive-level transition work. Ph.D. in industrial and organizational psychology, OSHA Authorized General Industry Outreach Trainer, and author of a small-town governance book focused on practical operational continuity.

CORE STRENGTHS FOR INTERIM ADMINISTRATION

Municipal financial review:	general ledger analysis, fund structure, recurring expense patterns, revenue leakage, board-facing summaries
Process documentation:	workflow capture, approval paths, role clarity, handoff points, records location, internal controls
Staff transition support:	respectful interviews, duty mapping, training priorities, workload assessment, continuity planning
Public service operations:	utilities, justice support, safety, procurement, assets, documentation, compliance routines, projects

IMMEDIATE VALUE FOR ROLAND

- **Begin with context already learned:** completed operational and financial analysis for Roland, including departmental account mapping, fund and transfer review, citation receivables analysis, utility activity review, and revenue-recovery opportunities.
- **Stabilize first:** focus on continuity, cash visibility, staff support, documentation, budget discipline, and board-ready reporting before any broad reorganization.
- **Document current-state:** capture core workflows, job duties, calendar cycles, approval paths, handoffs, records locations, and recurring compliance obligations using a practical Rule of 20/20 process method.
- **Bridge technical and human issues:** combine operational analytics with workforce alignment, transition management, training, and respectful engagement with long-tenured municipal employees.

RELEVANT ROLAND ENGAGEMENT

Independent Operational & Data Systems Consultant | Town of Roland, Oklahoma | May 2026

- **Reviewed** general ledger exports, department structures, account usage, and selected revenue and expense patterns to support leadership understanding during a transition period.
- **Mapped** departments and account activity across general government, police, court, fire, utilities, streets, parks, cemetery, animal control, nutrition, grants, debt service, and related entities.
- **Analyzed** utility workload indicators, including service-address frequency patterns and the number of utility connects and disconnects, to understand activity, staffing demands, and operational flow.
- **Analyzed** unpaid municipal citation data and identified a substantial receivables population requiring clearer aging, collection, duplicate handling, and court-process visibility.
- **Identified** process-risk areas caused by decentralized training, undocumented procedures, missing or informal role definitions, and reliance on employee-specific knowledge.

EXECUTIVE OPERATIONS & CONSULTING EXPERIENCE

Senior Manager / Human Capital and Operations Consultant | Deloitte; CSC; Jordan & Associates

- Advised public-sector, utility, and enterprise clients on process improvement, staffing alignment, training, technology adoption, enterprise systems, and operational change.
- Supported county and local-government engagements, including Dallas County and smaller rural Texas counties, with emphasis on practical implementation in resource-constrained settings.
- Consulted with the Tennessee Valley Authority and other utility-sector clients on organizational, workforce, and operational improvement initiatives.

Oilfield Services Executive Leadership | Key Energy Services; Magna Energy Services

- Led multi-state field operations across approximately 1,200 employees with \$225 million in revenue responsibility, serving rural and industrial communities in AR, KS, LA, OK, and TX.
- Directed field logistics, staffing coverage, customer accountability, safety culture, equipment readiness, and cost control across geographically dispersed locations.
- Coordinated operational, financial, safety, HR, transportation, and customer-service functions where rapid problem diagnosis and disciplined follow-through were required.

Operations, Technology, and Workforce Systems Leader | TXU; Andersen Consulting / Accenture

- Supported large utility and workforce systems, including customer-service restructuring for millions of electric utility customers and training infrastructure for distributed workforces.
- Built and implemented process, training, and compliance systems in complex operational environments with public-facing service expectations.

PUBLICATIONS, CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

- Author, *Only Betty Knows: And Other Hidden Truths of Small-Town Governance*.
- Author of safety and leadership field guides, including *Building a Safety Culture That Lasts* and guides on fatigue, cold stress, heat exhaustion, and practical field leadership.
- OSHA Authorized General Industry Outreach Trainer; PEC SafeLand / RigPass cardholder.
- Oklahoma Certified Math/Science Educator through 2029; recipient of Oklahoma Excellence in Education Merit Award.
- Governor-appointed former member, Colorado State Board of Registered Psychotherapists; CITI Human Subjects Research - Social-Behavioral-Educational certified.
- eCornell Certificate in Human Resources Studies; member, Oklahoma Municipal League.

EDUCATION

- Ph.D., Organizational Psychology, Liberty University.
- M.S., Management and Computers, Houston Baptist University.
- B.S., Geology, Wichita State University.